



**New Britain Federation of Teachers**  
**LOCAL 871, AFT CT, AFT, AFL-CIO**

**Steve Gray**  
President

**Sue Humanick**  
Vice-President

**Cliff Parker**  
Vice-President

**Laura Skinner**  
Vice-President

**Dave DeVost**  
Vice-President

**William Sanford**  
Treasurer

**Basia Maselek**  
Recording Secretary

**Daniel Blanchard**  
Executive Secretary

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**MEMBERSHIP MEETING minutes**  
**March 8, 2022**

**I. Minutes of Previous Meeting-accepted**

**II. Membership**

**NBFT -892**

**RETIREES**

**III. Treasurer's report**

**INCOME**

January 1,336.41

February 69,380.67

**EXPENSES**

January 5,872.56

February 99,863.49

**IV. OLD Business**

1. **EVAL is underway.** Most admins (elem) are on pace. Some admins continue to be behind. After your formal has occurred and in conference with the admin. don't be afraid to argue your side for scoring (ex. 2 -3). You can also write a rebuttal and attach.
2. **As a part of our normal Constitution review.** Committee will be updating the NBFT Constitution to reflect the post-Janus conditions relative to Union membership. In addition there will be an update of committee positions and other pertinent language. The Constitution committee will be reconvened. Attorneys have advised to update language in the new constitution because there are some holes. Mike Blanker is chair

**V. NEW Business**

1. 1st posting closed yesterday- 129 posted positions, process starting, interviews this week. Award letters the 18th. Second posting 21 March. Then members have 10 days. Interviews April 5-8. Awarded letters will be sent after April vacation.
2. Mid year meetings are underway- booked in many schools. 15-20 minutes each meeting. Adjust and change if you need to. Looking for growth, collaborative discussion.

3. Training outside our contractual day- Came to a head last week, Donna Swabby. Confusion if it was mandatory. Multiple emails went back and forth. They ended up getting canceled and optional. They are going to change it, only on Wednesday now.
4. High School 6th class - needs MOU / MOU signed 12/23 - \$44.50 an hour- 5- 6 people with 6th class, If anyone gets another please let Steve know. Also, 44.50\$ confusion, it is per hour, not class.
5. Paper trail LLM- process to put down issues in building, There might be a solution, might not. After building level it goes downtown. All issues should be addressed at the building level first. Sue suggested that the VP should communicate with each other through LLM minutes to see trends between levels and buildings.
6. Election for President - March 8th - announcement around 4:45 PM

## **VI. Officer and Committee reports**

**Elementary-** Some issues with evaluation and new Admins, especially PE. Laura, monitor TEVAL and see if teachers are being evaluated the same way, following timelines in all the buildings. Laura and Basia will make a list. Teacher from Chamberlain had concerns that needed to be brought up at CLLM. SLO question, Laura clarified. Steve asked member to send him the information and he will bring it up at CLLM. RELC is an issue with Plan time, Steve will investigate. Coaches should not be eating up plan time. We need documentation. Sue suggested that a VP or another union rep with experience go in with the RELC rep to help.

**Middle-** Parking issue at Pulaski is resolved. Slade also has new teachers that have not been evaluated formally. Instructional coach question- how much plan time can they use? Steve said to say they have 10 minutes. Question if the meeting is mandatory?? Steve said they have a job, but we can limit the time they have.

**High School-** a parent made an anonymous complaint about a member, went through the social media account of the member. Basia spoke about an incident, no walkie Talkies still. Laura said it is concerning that the public is going straight to the board. Should be brought to CLLM

## **VII. Communications- Matt Bornn**

**Negotiations- Dave Devost**

**Social welfare- Nicole Solimine**

**Board Liaison- Geoffry Ponticelli-** approved the calendar for next year. Block schedule questions, 500 student petitions. The board said they will reassess.

**Scholarship- Jennifer Pagan**

**Questions from members-**

**Election results-**

**Steve Grey-**

**Sue Hummanick-**

**communication from the election committee, the process is taking long, adjourn the meeting and Nicole will communicate with Basia and she will email the eboard. Nicole will send out a communication in the morning to the members**

Adjournment - 5:43

**NBFT CALENDAR OF MEETINGS  
2021-2022**

**All Meetings begin at 4:00pm unless otherwise notified**

<del>September 14</del>	<del>Membership (NBHS)</del>
<del>October 12</del>	<del>Membership (Slade)</del>
December 14	Membership (Vance)
February 8	Membership (Diloreto)
March 8	Membership (Smalley)-
May 10	Membership (NBHS)

VOTING- problem with survey monkey- conference called made and agreed that anyone who couldn't vote would email Nicole and get a google form.