



## New Britain Federation of Teachers LOCAL 871, AFT CT, AFT, AFL-CIO

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**William Sanford**  
Treasurer

**Geoffrey Ponticelli**  
Recording Secretary

**Daniel Blanchard**  
Executive Secretary

19 Bassett Street, P.O. Box 1521, New Britain, CT 06050-1521

### Membership Meeting Agenda February 14, 2023

#### I. Minutes of Previous Meeting

#### II. Membership

**NBFT:** 890      **Non-affiliated:** 13      **Pending:**

#### III. Treasurer's report

**INCOME:**

January \$142,132.12

**EXPENSES:**

January \$46,496.27

#### IV. OLD Business

1. Grievances
2. Sick days, personal days: admin scrutiny
3. Videotaping in the classroom (AFT Legal seminar)
4. Special ed - KEY program, "informal plans" - know TEVAL!

#### V. NEW Business

1. Elections (process, etc.)  
Information shared about elections- debate will take place and logistics will be worked out
2. Absence meetings - Union win  
They can meet with you for a pattern of attendance. Meaning- always take the Tuesday after Memorial Day etc.  
Letters ARE NOT going in your file.
3. DCF - Not "if", but rather "when"

Bring a rep or someone with you. ONLY state facts. Don't overshare. Answer questions briefly with yes and no. Do not add extra information.

4. TV1  
TV1 is out and it is closing tomorrow. 13 people have chosen to retire so far
5. Grievances - KNOW YOUR CONTRACT TIMELINES, please! Scan everything to: Holly Catrino, CC President, teacher, VP, rep (if applicable)  
DO NOT INTEROFFICE MAIL... scan it function on all copiers. There are deadlines we need to follow. Will need to go to arbitration for some grievances. We are extremely short staffed K-12. The district may involuntarily transfer people to fill the void.
6. Constitution Committee - making excellent progress  
90% finished. Ed Levy has been there AFT Field Rep- He was able to come with all his knowledge and said we are doing well. Hoping to pass to ratification by April meeting. Excellent progress so far all members are working hard and sharing excellent ideas.

BE CAREFUL WITH EMAIL!!! Administration can pull your schedule. DO NOT PUT YOURSELF IN THAT SITUATION. Do not be sending emails all day Do not be on google docs,sheets, excel all day. During prep is fine, You can draft emails and under microsoft there are features present to help you save it to send it later.

Social Media- people are watching your social media accounts- be careful what you post for the world to see.

7. Dan Blanchard: Executive Secretary report  
Interviewing people for special elections  
Thurs Feb 22 at 4pm we have committee hearing for the governor  
Workshop on the 27th can teach you how to do something with the school  
Appropriations for TRB Covid bills have not been raised yet  
early childhood workforce task force Governor Task Force  
National Level \$60,000 will be the base salary for ALL teachers in the US- Bernie Sanders plan  
Joe Biden said give the teachers a raise in the state of the union address

Retirement workshops

You can put the paperwork in anytime you want... it is 120 days prior to your last day of work for sick time

Retirement Workshops are FREE. Always go... things change all the time

8. Andy Zink, Elections chairperson  
Election  
President Halina Makowski George 30 signatures and Susan Humanick  
Vice President Basia Maselek and Mike Blanker 30 signatures High School  
The Rest are all incumbents with NO one running against them

35 people on the call today

4:17PM- Debate

Discussion ensues about election about debate and what a debate will look like at this time we have one month Sue states she will still do. Basia states she will do it. Halina is asked whether she will participate and she stated she would. Mike said he would join as well. After much discussion a date is chosen. Questions will be sent to the Elections committee

## **VI. Officer and Committee reports**

**Elementary:** Laura Skinner and Steve Gray

DCF Refresher course for all members. Do not gossip or talk about any of this information. Mid year self check in review for all teachers would be very beneficial.

In case there is a physical emotional outburst- let the kids go. Cameras are everywhere and may be used for evidence.

Mindful of what is fact and what is hearsay- don't feed into what you are hearing- go to the source and ask.

**Middle:** Cliff Parker

Pulaski has another teacher in the Pathways program- no longer all falling on one teacher.

HALS after school is being handled by principals

Middle School is going well

Slade and Pulaski teacher safety is an issue- veiled threats by students and parents. Some may be viewed as being of malicious intent so keeping an eye on that.

President states- If you are blatantly threatened by a student or parent- file a complaint with the police. It is your right. No one should be feared going to work every day.

**High:** Basia Maselek

Most recent LMM- minutes were distributed to members- special meeting with Dr. Sanders- safety classes, TEVAL not being followed by sped supervisor. Dr. Sanders will meet with Basia and Sue- agenda was sent

Hallways are not safe- Mr. Billy was at LMM- Mr. Pearce left a statement to be read on his behalf.

There will be a long term change to the schedule to make more efficient use of the day for students. Block scheduling was supposed to help but it has created more issues for students and staff. Dr. Gasper stated schedule needs fixing and will be top priority for the 2023-2024 school year.

2/28 Election Debate

Cliff motioned and Basia second motioned and Sue finalized 5:00 PM.

## **VII.**

**Communications - Matt Bornn**

Negotiations - OPEN  
Social welfare - Dawn Vontz  
Board Liaison - Leah Clark  
Scholarship - Jennifer Pagan

**NBFT CALENDAR OF MEETINGS (Upcoming)**  
**2022-2023**

*All Meetings will be virtual and begin at 4:00pm unless otherwise notified.*

<del>September 13</del>	<del>Membership Virtual</del>
<del>October 11</del>	<del>Membership Virtual</del>
<del>December 20</del>	<del>Membership Virtual</del>
February 14	Membership Virtual
March 14	Membership Virtual* election
May 9	Membership Virtual

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