NBFT SPOTLIGHT



President Message

Dear colleagues,

I hope your school year is going well as we turn the page to November 2025. Whatever role you provide in shaping the young minds of our students, I want to start by saying: Thank you. Your dedication is the foundation of our Union and the basis of every child's learning journey.

I appreciate your understanding of the last-minute cancellation of our October Membership meeting. I was in a meeting that I did not anticipate would run so long past the stop time. We had a full Membership agenda, some of which I will cover in this message. We have had a flurry of DCF reports and injuries on the job. Please always remember the following things:

- Do not put your hands on a student unless the student is in imminent harm. Do not step in and attempt to separate students who are fighting. Call security, the main office, etc. You want to avoid a DCF investigation and being placed on Administrative Leave while the investigation is underway.
- If you are injured at work, make sure the administrator completes the injury form on the employee portal. You, as the injured person, do not complete this form. Only the administrator does. Make sure you go to Concentra and, of course, document everything.



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President Message

- It is always good to take a few minutes to review the District's information regarding Workmen's Comp in the district staff portal.
- There has been a lot of confusion and anxiety with the rollout and implementation of the elementary report cards. I captured your concerns and sent them to Kristie Bourdalous. Steve, Laura, and I met with both Kristie and Evie to discuss your concerns. The meeting was a positive one, and the outcome is more support and streamlined PD to ensure all teachers get the same information to avoid confusion and mayhem. Thank you for letting us know, because we cannot address issues if we do not know about them!

We also have two exciting upcoming events, so please save these dates: on March 6, 2026 (Friday), I have reserved a block of seats to a Wolfpack game at the reduced price of \$20. Friday nights offer \$2 beer and \$2 hot dogs, and I also booked this night because it is a giveaway night: a gift will be given to every ticket holder. Friends and family are welcome! Information about this event will be messaged to the membership in the new year. Also, the highlight of the year, our NBFT Retirement party has been booked for May 21st, 2026, 4 PM at the Back 9.

If you're new to the Union or feeling overwhelmed, remember: You're not alone. Our building representatives, VPs, and I are here to support you, whether it's navigating a tricky evaluation or just venting about the day. Wishing you a month filled with small joys, big impacts, and the warmth of colleagues who have your back.

In solidarity, Sue



NBFT Welfare Report

BY ASHLEY LODOVICO

On behalf of the entire membership, the NBFT congratulates it's members on these happy occasions:

Breah Krizan (Northend) birth of daughter

Our deepest sympathy goes out to the family and friends of the following members for their recent losses:

Doris Johnson (Chamberlain) loss of mother Claudia Cousins (The Catalyst Academy) loss of mother

2025-2026 NBFT Membership Meetings

- December 16
- February 10
- March 10
- May 12



*All membership meetings are on zoom.

Boxes to Boots



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BOXES TO BOOTS

Donation List

WE ARE COLLECTING DONATIONS FOR OUR ANNUAL EVENT-OPERATION CARES!

PLEASE ENSURE EXPIRATION DATES <u>AFTER MARCH 2026 AND</u>

ARE IN ORIGINAL PACKAGE.

PROTEINS

- PEANUT BUTTER/ALMOND BUTTER INDIVIDUAL PACKETS
- BEEF JERKY
- TUNA FISH CANS OR PACKETS
- PROTEIN BARS
- GRANOLA BARS
- INDIVIDUAL PACKAGE SIZED NUTS OR TRAIL MIX
- SUNFLOWER SEEDS-INDIVIDUAL PACKAGE

Breakfast Items

- K CUPS
- FRUIT SNACKS
- MINI CEREAL BOXES
- OATMEAL PACKETS
- CEREAL BARS
- TEA
- HONEY STICKS

<u>Snacks</u>

- SMALL PRINGLES
- INDIVIDUAL SIZE BAGS OF GOLDFISH, OREOS, COOKIES
- MICROWAVABLE POPCORN
- THEATER SIZE BOXES OF CANDY, TWIZZLERS
- SMALLER PACKS OF DRIED FRUITS, YOGGIE FRUIT SNACKS
- CANS OF CHILI
- MAC & CHEESE CUPS OR BOXES
- FRUIT STRIPS
- WATER ENHANCERS
- NEW GATORADE BOTTLES/PROTEIN SHAKERS
- PRE-WORKOUT AND PROTEIN POWDER-SMALLER CONTAINER



THANK YOU FOR SUPPORTING OUR TROOPS!

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If you would like to have something added to the spotlight for your union brothers and sisters please email local871president@gmail.com