

**APPENDIX A-3**  
**2021-2022**  
**(185 Day Work Year)**

<b>STEP</b>	<b>BS/BA</b>	<b>BS/BA+30</b>	<b>MS</b>	<b>MS+30</b>	<b>MS+60/PhD</b>
1	\$45,466.00	\$48,692.00	\$50,003.00	\$53,360.00	\$57,364.00
2	\$48,502.00	\$52,175.00	\$53,613.00	\$57,285.00	\$61,465.00
3	\$51,635.00	\$55,659.00	\$57,249.00	\$61,210.00	\$65,490.00
4	\$54,766.00	\$59,142.00	\$60,840.00	\$65,135.00	\$69,555.00
5	\$57,899.00	\$62,624.00	\$64,452.00	\$69,062.00	\$73,619.00
6	\$61,030.00	\$66,109.00	\$68,064.00	\$72,987.00	\$77,681.00
7	\$64,161.00	\$69,591.00	\$71,674.00	\$76,912.00	\$81,743.00
8	\$67,296.00	\$73,074.00	\$75,287.00	\$80,836.00	\$85,808.00
9	\$70,427.00	\$76,554.00	\$78,897.00	\$84,759.00	\$89,868.00
10	\$73,152.00	\$79,457.00	\$81,863.00	\$87,882.00	\$93,061.00
11	\$77,578.00	\$84,231.00	\$86,769.00	\$93,116.00	\$98,542.00
12	\$83,676.00	\$90,821.00	\$93,546.00	\$100,357.00	\$106,145.00